



KESARI DEVI CHARITABLE TRUST

(Registration no. 309/10, Varanasi, 15-09-2010)



Chairman

Shri Vibhav Bhushan Upadhyay

Managing Trustee

Prof. Ajit Narayan Tripathi

Jt. Managing Trustee

Prof. Vibha Tripathi

ANNUAL REPORT 2018-19 of our rural school project

To,
All our donors, partners and well wishers

Dear Friends,

I am happy to report to you the progress made by our school, Round Table Abhinav Vidyalaya. Starting with 14 students in 2015, we now have 160 students. This figure is expected to rise to 250 by July. The number of teachers has also increased from 2 to 10. We plan to add three more teachers this year. The rapid growth in these numbers indicates the increasing popularity of our school in the local rural community.

Our building partners, Varanasi Round Table -196 have added two more classrooms in the last academic session. Two more rooms will be available in the current session, taking the total number to 14. The associated Ladies Circle also continued their support this year. They have contributed a TT set and a number of toys, books to our library.

We are fortunate enough to have secured the partnership of another prestigious philanthropic organization, Tata Trusts. They have sanctioned us a grant of Rs. 1 Crore to improve our infrastructure. We have built a boundary wall around the school and an assembly shed out of the first installment of the grant. The shed is being used for the morning assembly, organization of school functions and other such activities. With the support of these two major partners our needs for capital expenses has been well secured for now.

Our other major challenge is to raise funds for subsidizing the running cost of the school. The fees charged from the students has been kept at a low level of Rs. 300/- p.m. to enable economically weaker sections get access to quality education. The fees however, meet only about 50% of the running cost. The remaining 50% is to be met from donations received under the 'Educate a Child' scheme. With increasing number of students, we have to increase the donor base of this scheme continuously. This is proving to be a little difficult. So, we are building up a permanent 'Endowment Fund' whose returns will be utilized to subsidize the running expenses. At present this fund stands at Rs. 20 Lakh. I appeal to all of you to donate generously to this fund so that we can raise it to a Crore of rupees in the near future.



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The motto of our school is to provide ‘good education at a low cost’. So far, our concern was creating physical facilities and meeting financial needs. Having secured these reasonably well, our attention has now shifted to improving the quality of education. A major step in this direction is introduction of computer-assisted teaching-learning process. The necessary hardware and software has been installed in two class rooms and the teachers trained to handle them. We now plan to extend this facility in five more classrooms.

The most important factor in improving quality of education is the quality of teachers. The quality depends on their pedagogical skills and their human qualities. To improve these, a four-day teachers’ training workshop was conducted in December last year. In addition to this broad-based workshop, we also plan to have short term training sessions focusing on specific themes related to school’s functioning.

A good addition to our team is Smt. Jaimala Tewari, who has joined as the Principal of the school. She has over thirty years of experience in several reputed schools and has recently retired from the St. John School, Varanasi. Her leadership should provide greater impetus to our team to achieve higher standards of performance.

So far, the governance of the school and the Trust was done on the general principles of fair play and integrity. However, in order to promote documented, rule-based governance we have now adopted a set of written policies. There are:

1. Childcare and protection policy
2. Admission and fees policy
3. HR policy
4. Funds management policy
5. Investment policy
6. Quality promotion and assurance policy

We have also framed Service Rules and Code of Conduct for teachers and other employees. These measures should help promote fair, rule-based and accountable management practices.

In the previous year, we have had a number of extra-curricular student’s activities, like visit to heritage sites of Sarnath and Bharat Mata Mandir, participation in activities and functions organized by other schools. One of our students won a bicycle as the first prize in a Math and GK quiz competition. He now proudly rides his bicycle to the school.



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Our fund-raising performance has also been quite good. We received Rs. 8 lakh as donations to the corpus fund, and Rs. 6.8 lakh under the 'Educate a Child' scheme from individual donors. The corpus fund is used for meeting the development needs of the school and for building up the endowment fund. Funds received under 'Educate a Child' scheme are used to subsidise the running cost of the school. I thank all our donors for their generous contributions and request them to continue their support in the coming years also. We also welcome donations in kind. For example, we urgently need computers for expanding our small computer laboratory. It was set up some two years back with five old computers donated by IIT-BHU. Now that the children are moving to higher classes, we need about 20 new computers.

In the end, I thank you all for the support and encouragement you have given us in our mission to empower the rural children through good education. I look forward to your continued support in the coming years also.

A.N.Tripathi
Managing Trustee